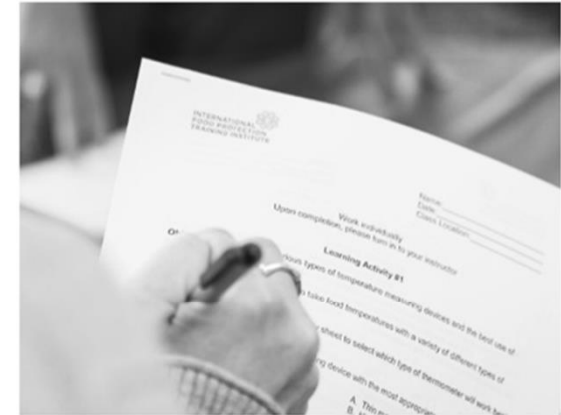




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Battle Creek, MI 49017
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MCAFDO Conference Essential Skills for Instructors



National Curriculum Standard

- . Charge from Partnership for Food Protection
- . Competency Frameworks
- . Curriculum Frameworks
- . Leading to National Regulatory Curriculum

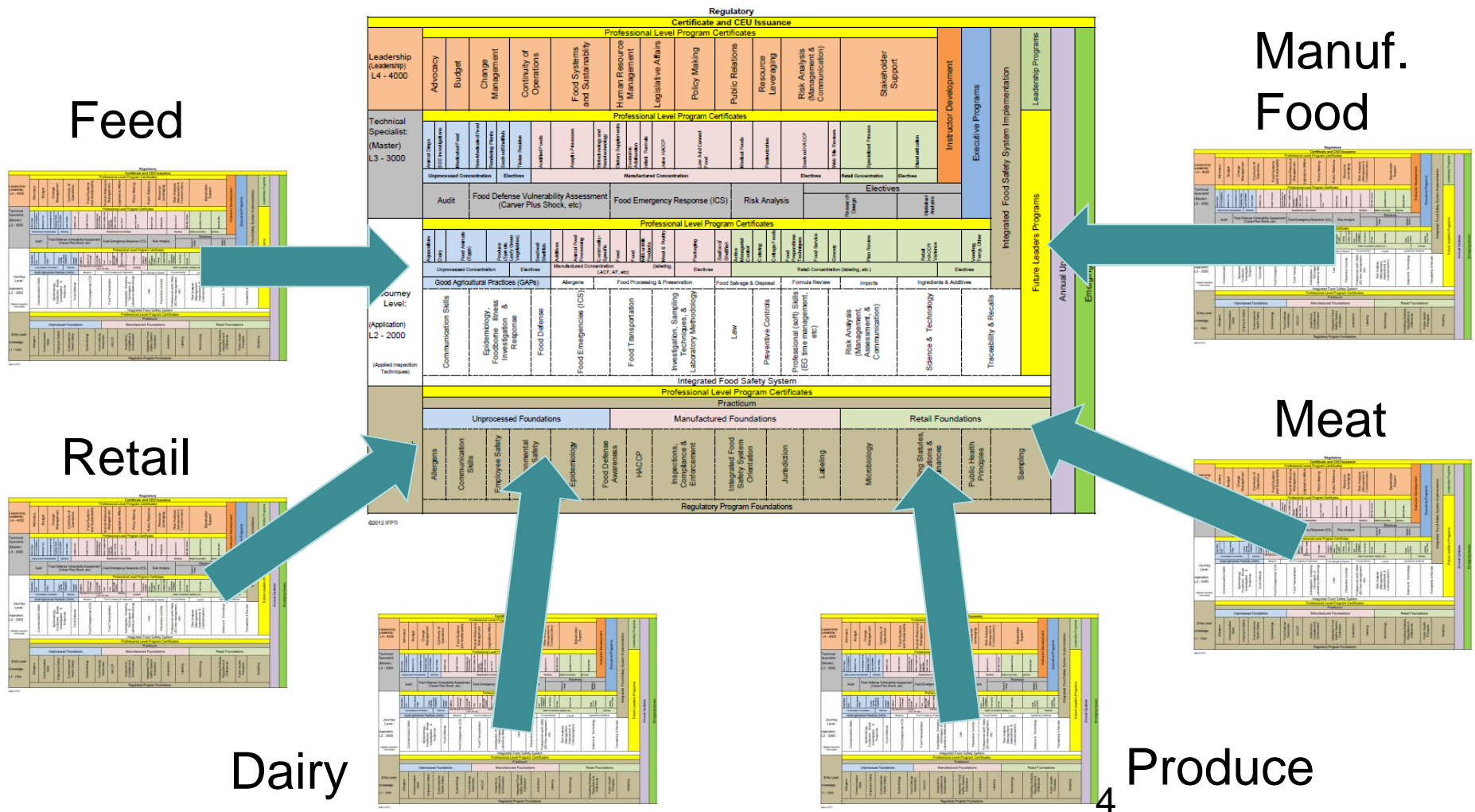


Regulatory Curriculum Framework For An Integrated Food Safety System

		Certificate and CEU Issuance (CC)																																																																																																																									
Leadership	4000	L15 Professional Level Program Certificates (PL)																																																																																																																									
	L4 - 4000	Advocacy (AT) L1	Budget (BU) L2	Change Management (CM) L3	Continuity of Operations (CO) L4	Food Systems and Sustainability (FS) L5	Human Resource Management (HR) L6	Legislative Affairs (LG) L7	Policy Making (PM) L8	Program/Event Management (PE) L9	Public Relations (PR) L10	Resource Learning (RL) L11	Risk Analysis (Management & Communication) (RA) L12	Stakeholder Support (SS) L13	Instructor Development (ID) (3 EC-4000)			Executive Programs (EX) (2000-4000)	Future Leadership Programs (FL) (2000-4000)	Annual Updates (AU) (1000-4000)	Emerging Issues (EI) (1000-4000)																																																																																																						
Technical Specialist	3900	T39 Professional Level Program Certificates (PL)																																																																																																																									
	3300	Animal Drugs (AD) T17	BISE Investigations (BS) T18	Medicated Feed (MF) T19	Non-Medicated Feed (NF) T20	Rendering Plants (RP) T21	Sanitization of Fish (SF) T22	Tissue Residue (TR) T23	Audited Foods (AC) T24	Asapto Processes (AP) T25	Biotechnology and Nanotechnology (BN) T26	Dairy Supplements (DS) T27	Economic Advancement (EA) T28	Infant Formula (IN) T29	Juice HACCP (JA) T30	Low Acid Canned (LA) T31	Medical Foods (ME) T32	Milk, Milk Products (MP) T33	Pasteurization (PA) T34	Safe Food HACCP (SH) T35	Web Site Reviews (WR) T36	Specialized Processes (SP) T37	Standardization (SD) T38	T39																																																																																																			
L3 - 3000	3200	Unprocessed Concentration (UC) T10			Electives (UE) T11		Manufactured Concentration (MC) T12					Electives (ME) T13			Retail Concentration (RC) T14		Electives (RE) T15		T16																																																																																																								
	3100	Audit (AU) T1		Food Defense Vulnerability Assessment (Carver Plus Shock, etc.) (FD) T2				Food Emergency Response (ICB) T3				Project Management (PJ) T4		Risk Analysis (RA) T5		T6 Electives (TE) T6						Research Design (RD) T7		Statistical Analysis (SA) T8																																																																																																			
	3000	T1																	T2			T3			T4			T5			T6			T7			T8			T9																																																																																			
		J54 Professional Level Program Certificates (PL)																																																																																																																									
Journey Level	2500	Dairy - on farm (DA) J34	Fish and Seafood (FS) J35	Food Animals (FAGS) J36	Produce (P) J37	Shellfish Growing Areas (SG) J38	Shellfish Plant (SL) J39	Import Concentration (IM) J17		Additives (AV) J40	Animal Feed (AF) J41	Commodity-Specific (CS) J42	Dairy Processing (DP) J43	Food (FO) J44	Meat & Poultry - Exempt from USDA (MP) J45	Packaging (PK) J46	Pet Food (PF) J47	Fish and Seafood (FS) J48	Active Pharmaceutical Control (AM) J49	Canning (CT) J50	Cottage Foods (CF) J51	Food Preparation Techniques (FT) J52	Food Service (FS) J53	Grocery (GR) J54	Plan Review (PR) J55	Retail HACCP/Variance (RH) J56	Vendor, Temp, Other (VO) J57	J24																																																																																															
	2400	Unprocessed Concentration (UC) J25			Electives (UE) J26		Manufactured Concentration (labeling, LACF, AF, etc.) (MC) J27			Animal Feed Regulatory Program Standards Audit (AR) J28		Manufactured Food Regulatory Program Standards Audit (MR) J29		Retail Concentration (labeling, etc.) (RC) J30			Electives (RE) J31			Retail Food Regulatory Program Standards Audit (RF) J32			J33																																																																																																				
L2 - 2000	2300	Good Agricultural Practices (GAPs) (GA) J16			Allergens (AL) J18		Food Processing & Preservation (FP) J19			Food Storage & Disposal (FD) J20			Formula Review (FR) J21			Imports (IM) J22		Ingredients & Additives (IA) J23			J24			J25			J26			J27			J28																																																																																										
	2100	Communication Skills (CS) J2		Epidemiology, Foodborne Illness Investigation & Response (EP) J3		Food Defense (FD) J4		Food Emergencies (ICB) J5		Food Transportation (FT) J6		HACCP (HA) J7		Investigation, Sampling Techniques, & Laboratory Methodology (IS) J8		Law (LW) J9		Preventive Controls (PC) J10		Professional (soft) Skills (EQ time management, etc.) (PK) J11		Risk Analysis (Management, Assessment, & Communication) (RA) J12		Science & Technology (ST) J13		Traceability & Recall (TR) J14		J15																																																																																															
	2000	J1 Integrated Food Safety System (IF)																	J2			J3			J4			J5			J6			J7			J8			J9			J10			J11			J12			J13			J14			J15																																																																	
	1900	E36 Professional Level Program Certificates (PL)																																																																																																																									
Entry Level	1300	Dairy - on farm (DF) E26	Egg (shell) (EG) E27		Produce (PR) E28		Shellfish Growing Areas (SG) E29		Import Foundations (IM) E23		Animal Feed (AF) E30		Dairy Processing (DP) E31		Game (GM) E32		Manufactured Food (MF) E33		Shellfish Plant (SH) E34		Retail Foundations (RF) E25			E26			E27			E28			E29			E30			E31			E32			E33			E34			E35			E36																																																																					
	1200	Unprocessed Foundations (UF) E22					E23				Manufactured Foundations (MA) E24					E25		E26			E27			E28			E29			E30			E31			E32			E33			E34			E35			E36																																																																											
	1100	Allergens (AL) E4	Cleaning, Sanitizing, & Disinfecting (CL) E5		Communication Skills (CS) E6		Employee Safety (ES) E7		Environmental Health and Safety (EH) E8		Food Defense Awareness (FD) E9		HACCP (HA) E10		Imports (IM) E11		Inspections, Compliance, & Enforcement (IC) E12		Integrated Food Safety System Orientation (IF) E13		Jurisdiction (JR) E14		Labeling (LB) E15		Microbiology (MB) E16		Outbreak Investigations (OI) E17		Prevaling Statutes, Regulations, & Ordinances (PS) E18		Preventive Controls (PC) E19		Public Health Principles (PH) E20		Sampling (SM) E21		E22			E23			E24			E25			E26			E27			E28			E29			E30			E31			E32			E33			E34			E35			E36																																												
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Current Curriculum Development

Main Framework



Competency and Curriculum Frameworks

- Global Regulatory (food & medical products)
- Canadian Food Inspection Agency
 - “ Inspectorate
 - “ Policy Branch
 - “ Science Branch
 - “ Laboratory Officer
- Food & Feed Laboratories
- CDC Laboratory Biosafety
- Feed Regulatory
- Food Industry
- NASDA Produce Safety

Management & Professional (M/P)	Director (D)		Executive Leadership										Certification										Last Training	Last Update																																																																																																																																																																																																																																																																																																																																																																																																																																																																										
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CURRICULUM DEVELOPMENT PROCESS



Training Records

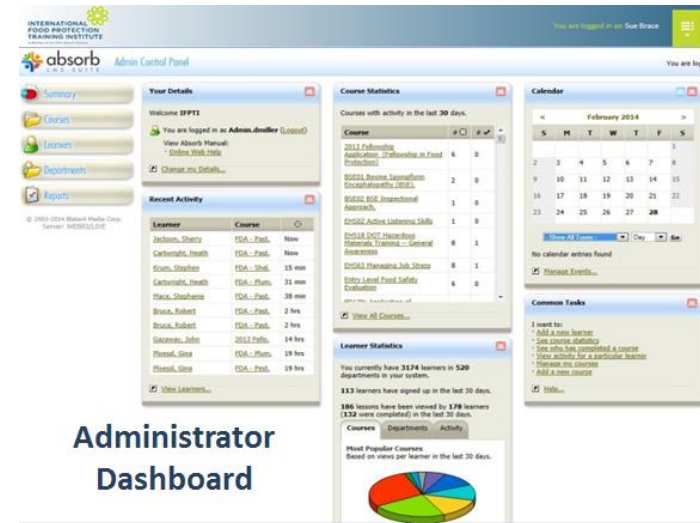
Standard 2 Tracking

“ LMS segmentation for State agencies

- Local agencies
- Standard 2 audit

“ FDA online courses

- >60 courses
 - “ UL-ORAU courses
 - “ FDA prerequisite courses
- Sharing data with FDA

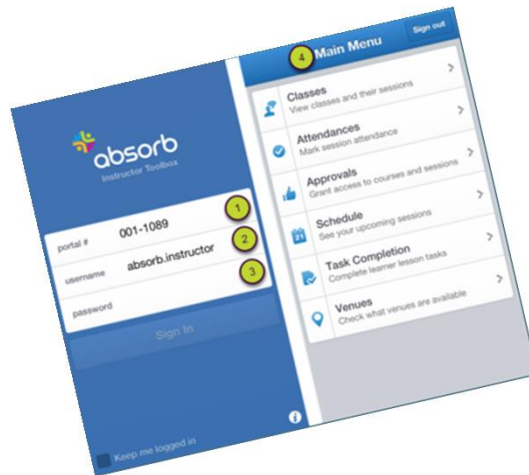


▼		2013 Fellowship Application (Fellowship in Food Protection)	Course	\$0.00
▼		BSE02 BSE Inspectional Approach.	Course	\$119.00
▼		FDA - Communication Skills for Regulators	Course	\$0.00
▼		FDA - Labeling	Course	\$0.00
▼		FDA - National Shellfish Sanitation Program Overview	Course	\$0.00
▼		FDA - Pasteurization	Course	\$0.00
▼		FDA - Pest Control in Food Establishments	Course	\$0.00
▼		FDA - Plumbing Controls for Commercial Food Establishments	Course	\$0.00



Food Safety Preventive Controls Alliance

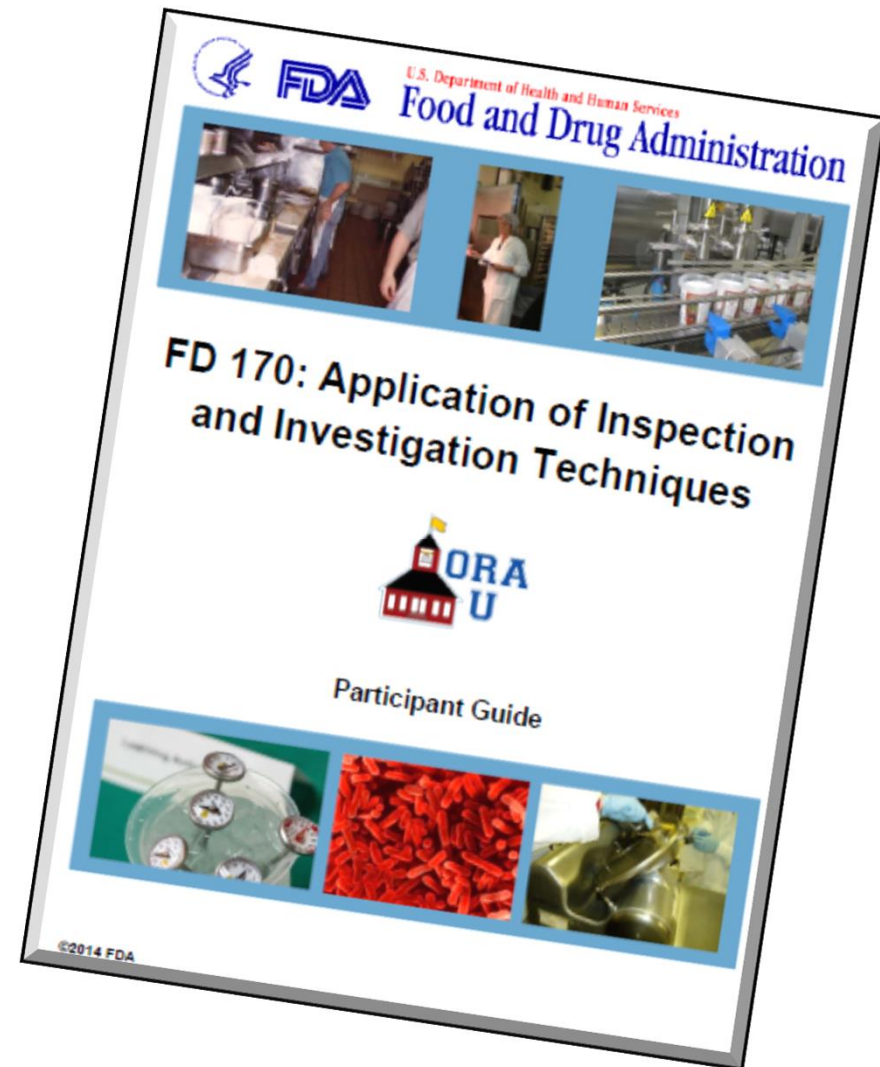
- Certificate system
 - “ Human Food
 - “ Animal Food
 - “ Sprout Safety Alliance
- Partner with AFDO to leverage:
 - “ Seafood HACCP Alliance
 - “ Produce Safety Alliance



Course in a Box

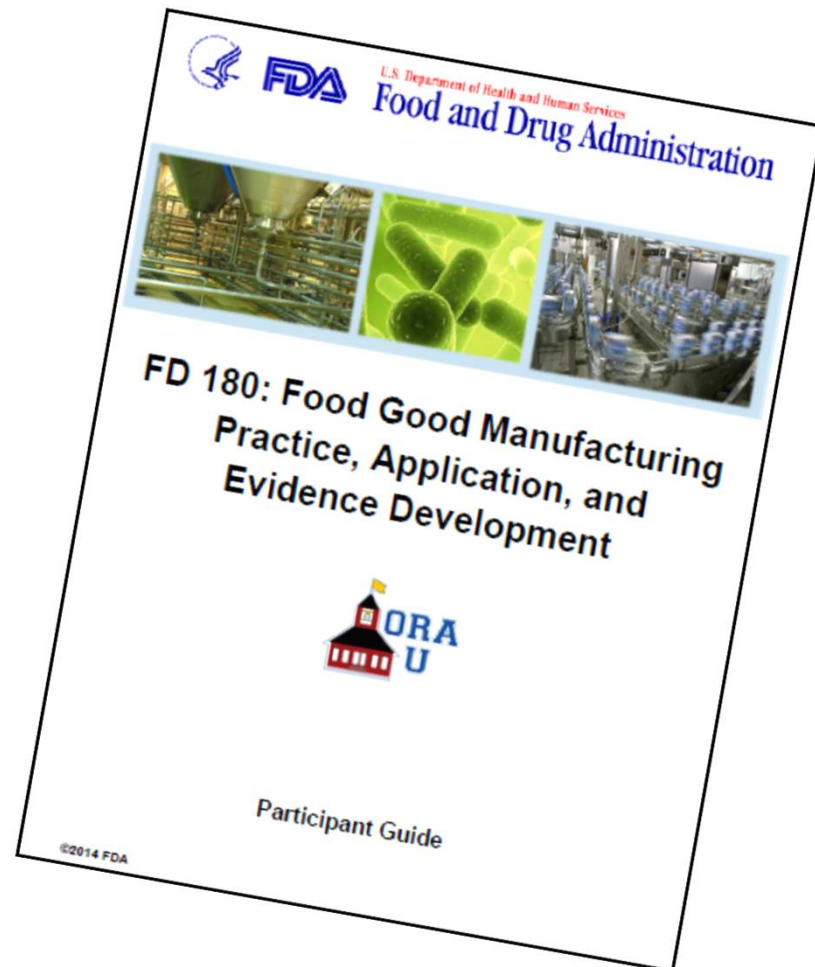
“ FD170

- . Publicly available
- . Participant guide
- . Instructor guide
- . Exercise guide
- . Equipment list



AFDO Training Capacity Building

- “ FD180
- “ FD170
- “ Instructor Skills
- “ Retail Courses



Instructor Skills Training

- “ Activity-Based
- “ Experiential
- “ Participant-Driven





How Do You Teach Essential Instructor Skills?

“ If you were responsible, how would you teach your agency's instructors these skills?



Putting the Pieces Together

Instructor Skills Training

Participants:

- “ Learn by doing
- “ Learn from the whole group (instructors and peers)
- “ Have multiple opportunities to practice skills
- “ Receive feedback on practice presentations
- “ Explore concepts- group discussions (Socratic method)



WOW!



IST Characteristics

Presentation

Demonstration

Facilitation



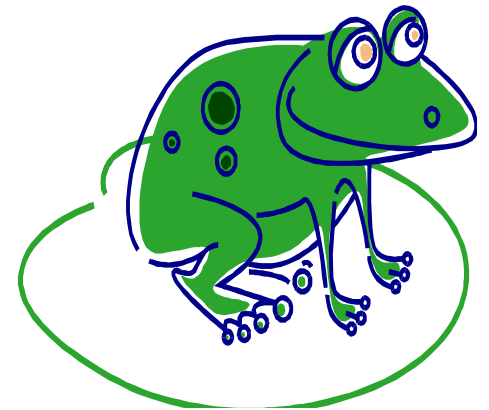
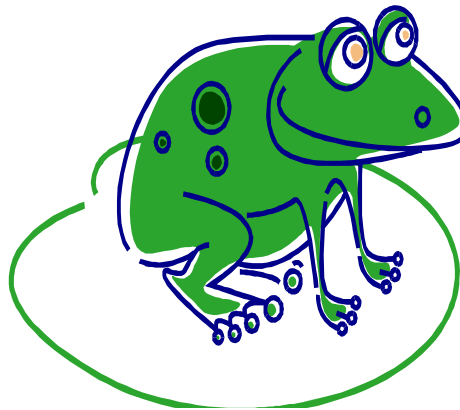
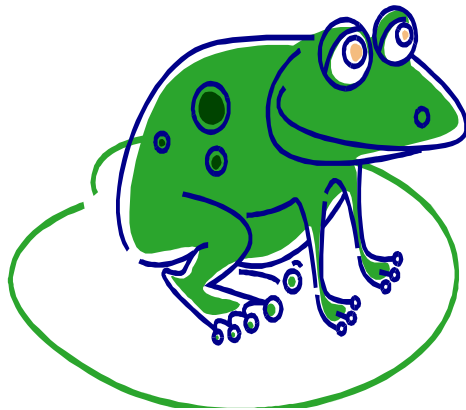
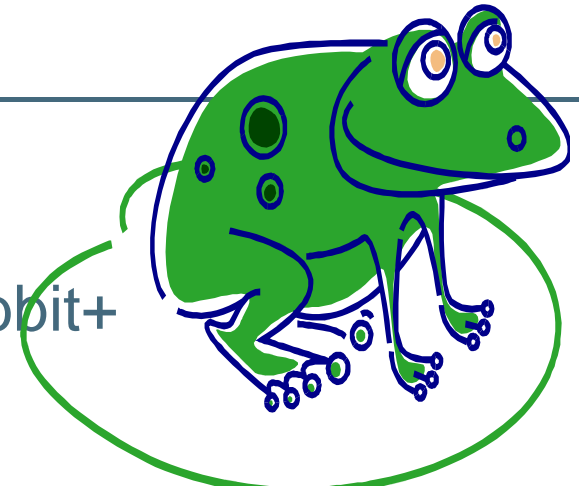
Night and Day

Part One: The Frog

“ Frogs have 2 hind legs and say %ibbit+

“ Frogs often live on a lily pad

“ Some say that if you kiss a frog it will turn into a prince



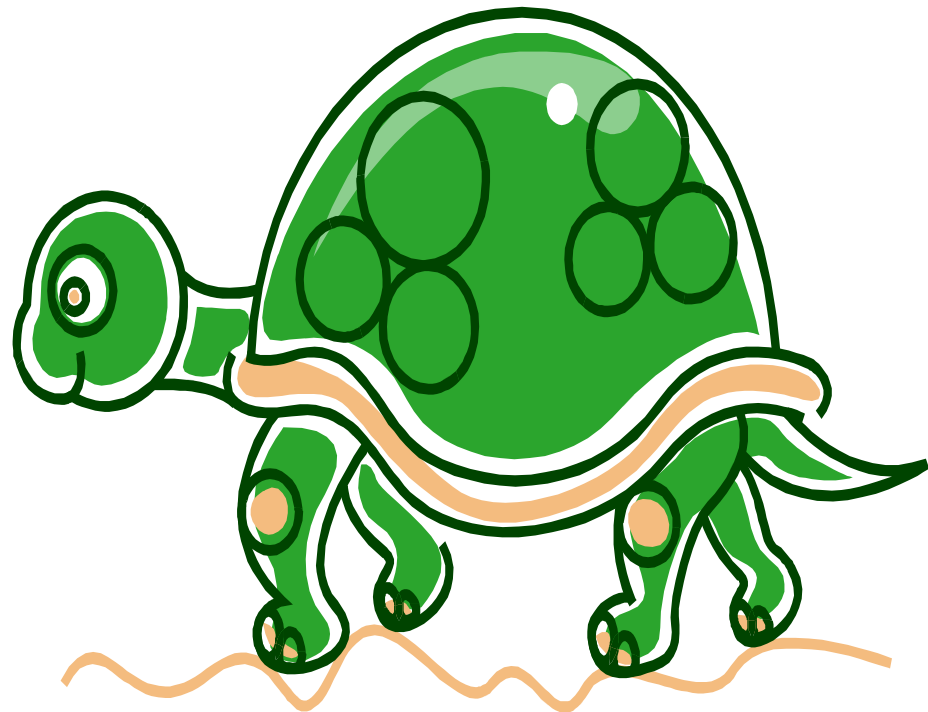
Assessment

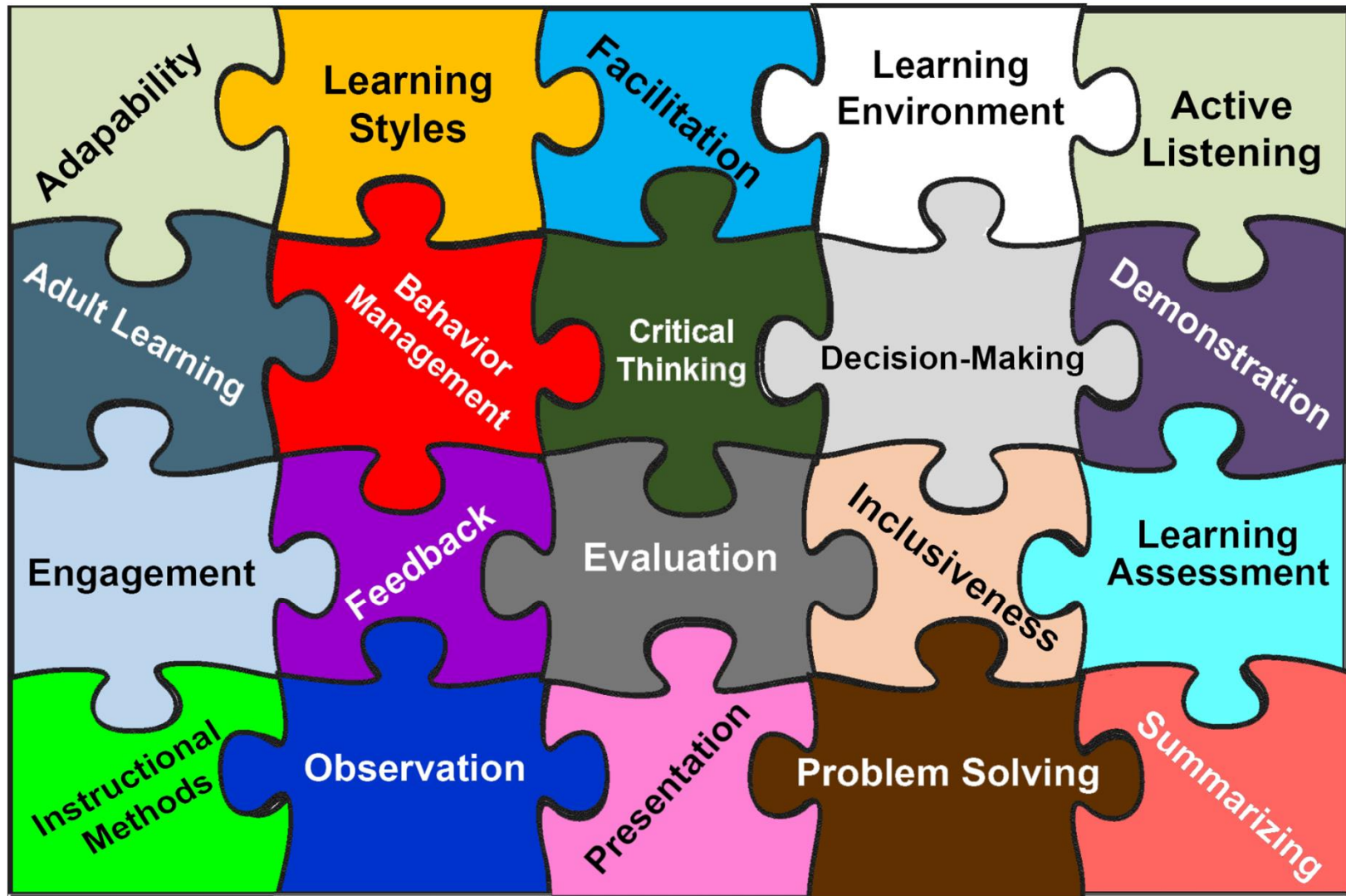
” Good Luck!

Part Two: The Turtle

龜

(Turtle in
Chinese)





Activity Names



**Getting to
Know You**



Show and Tell



**You Can't
Make Me!**



**Right Tool
for the Job**



**Where Are We
Now?**



**Pick a Card,
Any Card**



Chaos



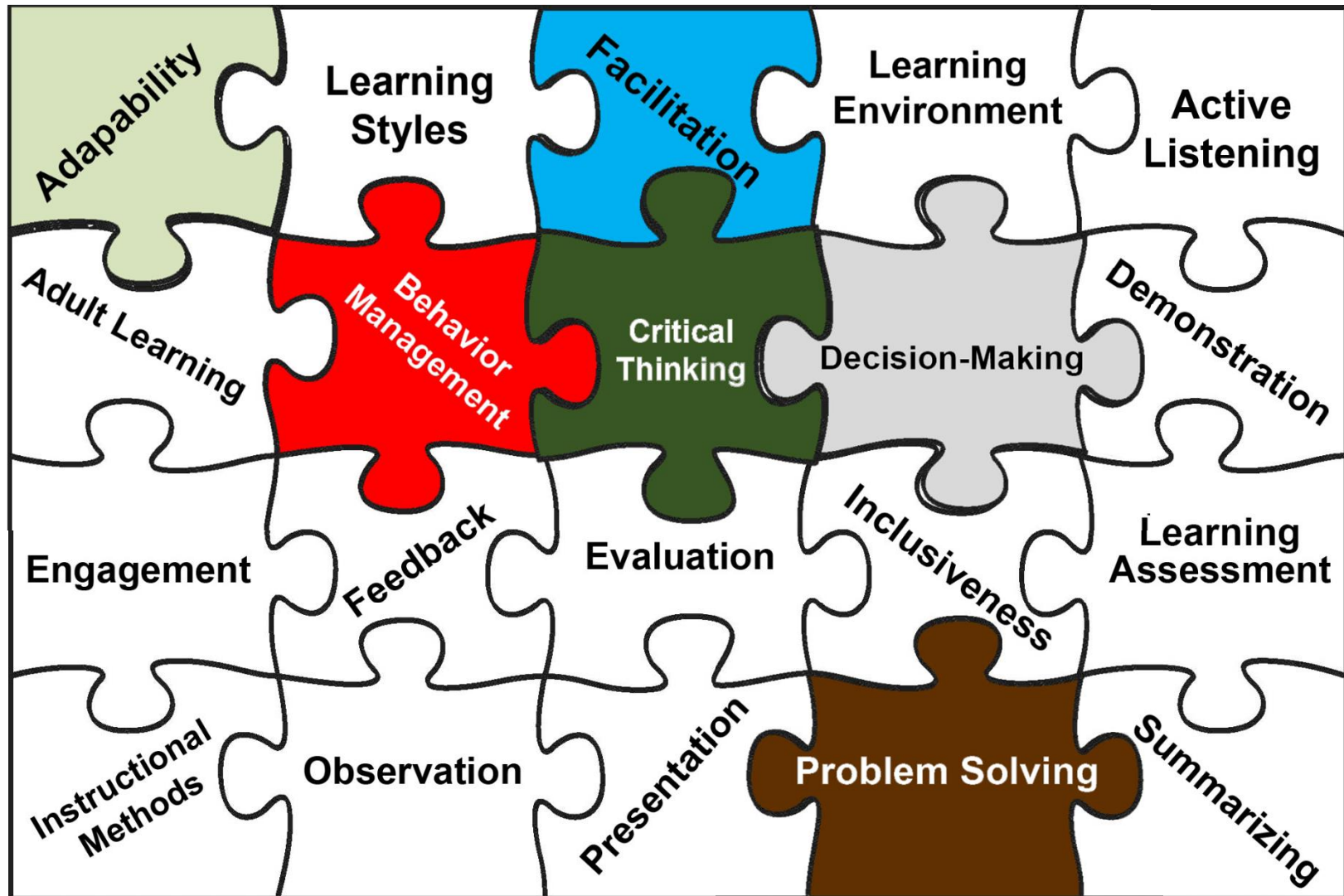
Night and Day



Think On Your Feet

Think on Your Feet: Learning Objectives

1. Identify changing, disruptive, or challenging situations.
2. Identify possible solutions to address the situations.
3. Receive feedback (including possible alternate solutions) to help evaluate the solutions.



IST. Food Safety Instructor Cadre

Skill-based vs. content-based

Transferable and portable to
different agencies/fields

Fellowship in Food Protection

Apply now for Cohort 5!

