STANDARDS FOR INSPECTORS

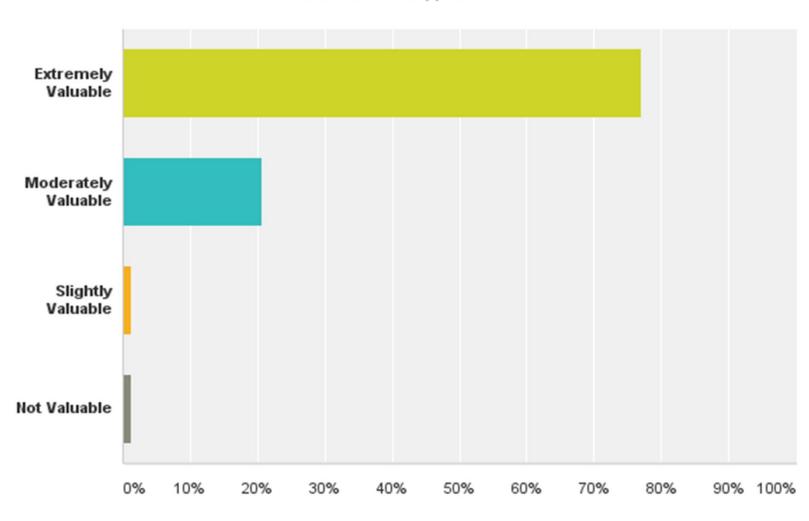
KATHERINE SIMON REHS AND KIRSTEN KNOPFF MBA MINNESOTA DEPARTMENT OF AGRICULTURE

SURVEY

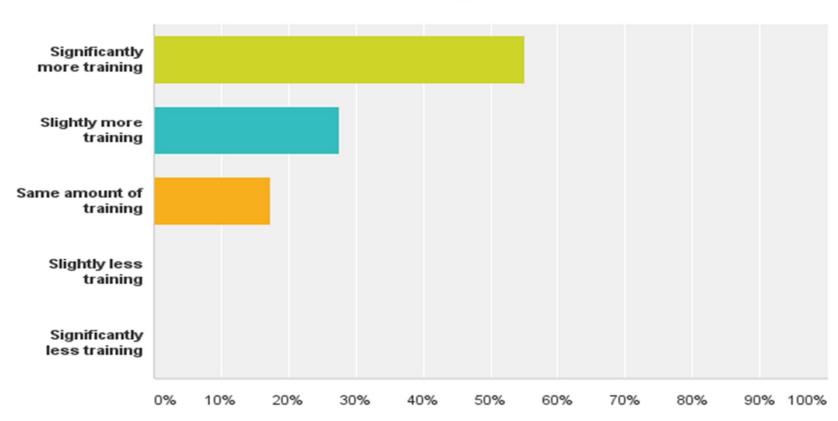
- "Conducted a Survey to answer:
 - "Why are the programs standards important to inspectors?
 - "What do I (as the inspector) get out of this?
- " Questions related to:
 - "Inspector's perception of the standards
 - "The affect of the standards on inspector's work
 - "Benefits and Challenges of implementing the standards

TRAINING

Q5 How valuable do you feel training is to your inspection work?



Q6 Since your program enrolled in the Manufactured and/or Retail Food Standards, how much training (classroom, online, field, etc.) have you received in comparison to when your program was not enrolled in the standards?

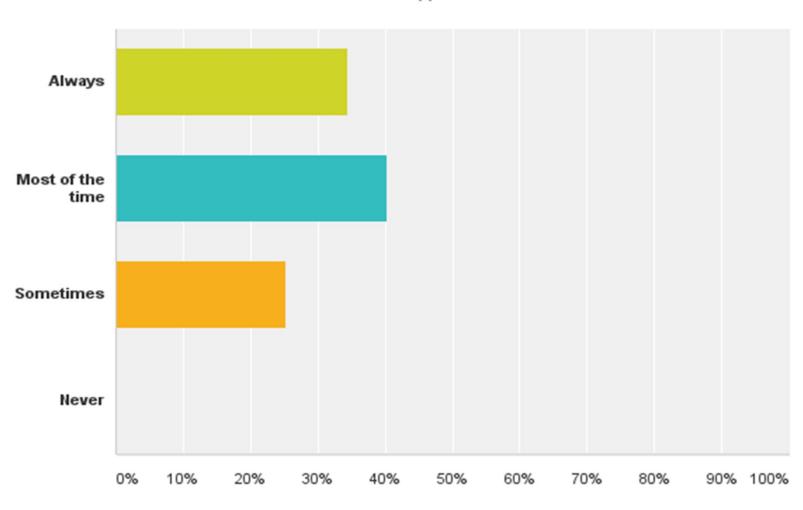


TRAINING

- " Advantages
 - "Consistent and thorough training to support inspections
 - " More training opportunities
 - "Increased understanding of job roles and responsibilities
- Opportunities/Challenges
 - "Significant amount of training and new requirements in a short period of time
 - "Balancing training with actual inspection work

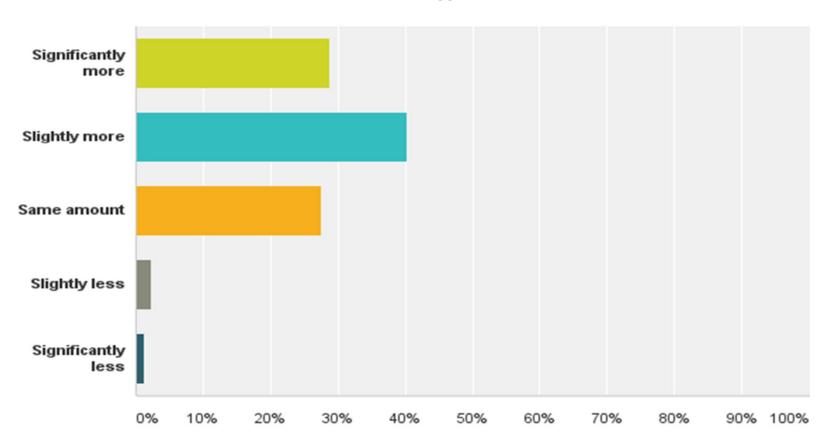
INSPECTION PROCEDURES

Q7 When are written procedures needed to support your inspection work?



Q8 Since your program enrolled in the Manufactured and/or Retail Food Standards, what level of direction have you received for inspection work in comparison to when your program was not enrolled in the standards?

Answered: 87 Skipped: 0



INSPECTION PROCEDURES

" Advantages

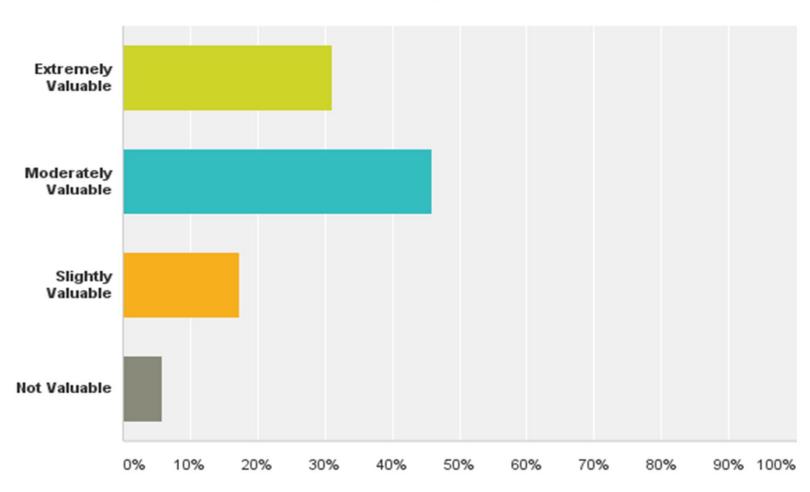
- Clear expectations
- " Consistent and uniform inspections
- " Provide structure for inspection work
- Reference document
- "Increased confidence when conducting inspections

"Opportunities/Challenges

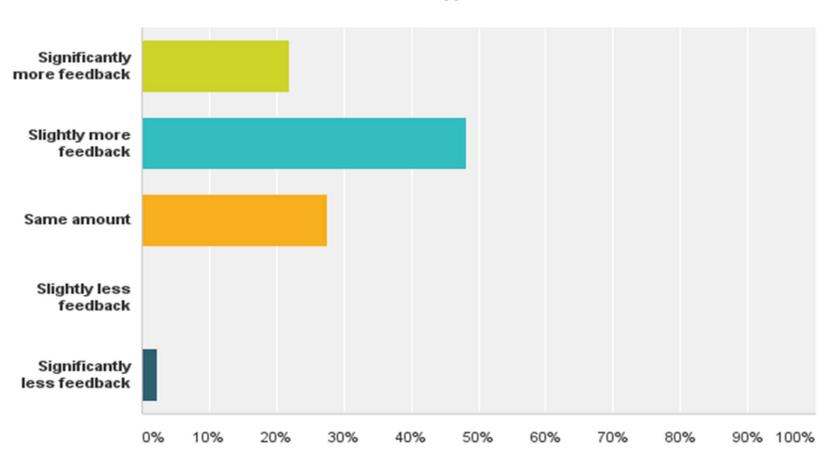
- " Increased workload
- " Difficult to keep track of all the new procedures
- " Changes in procedures

AUDITING AND STANDARDIZATION

Q9 How valuable do you feel inspection feedback (such as audits) is to your inspection work?



Q10 Since your program has enrolled in the Manufactured and/or Retail Food Standards, have you seen a change in the amount of feedback you receive (such as audits)?



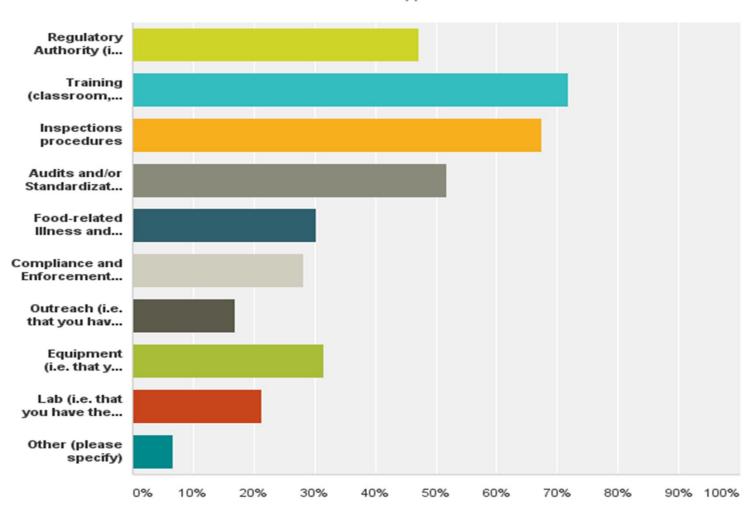
AUDITING AND STANDARDIZATION

Advantages

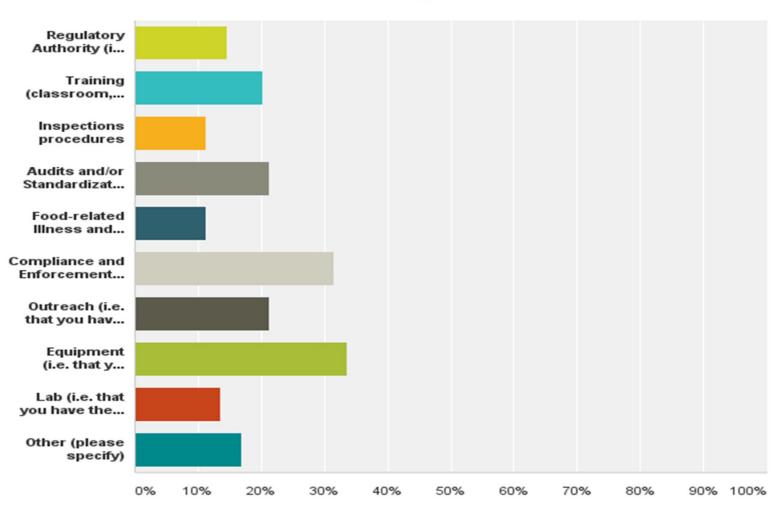
- Ensures consistent and uniform inspections
- " Provides opportunities for improvement
- "Gives valuable feedback for all stakeholders
- "Increase professionalism and accountability
- "Opportunities/Challenges
 - " Audits may not provide adequate picture
 - " Time consuming
 - " Using audit reports as a teaching tool

ALL STANDARDS

Q3 Since your program has enrolled in the Manufactured and/or Retail Food Standards, where have you seen improvement of work in the following areas? (Select all that apply)



Q4 Since your program has enrolled in the Manufactured and/or Retail Food Standards, in what areas do you feel the program is still deficient? (Select all that apply)



NEXT STEPS

- Identify ways to support inspectors during implementation
 - " Create easily assessable procedures
 - " Provide <u>valuable</u> feedback to inspectors
 - "Give clear workload prioritization
- Train program management on change management
- "Help inspectors understand why the standards are important to Regulatory, Industry, and Consumers
- "Pursue funding opportunities to supply equipment

QUESTIONS

Kirsten KnopffKirsten.knopff@state.mn.us651-230-2157

Katherine Simon
Katherine.simon@state.mn.us
952-452-4107