



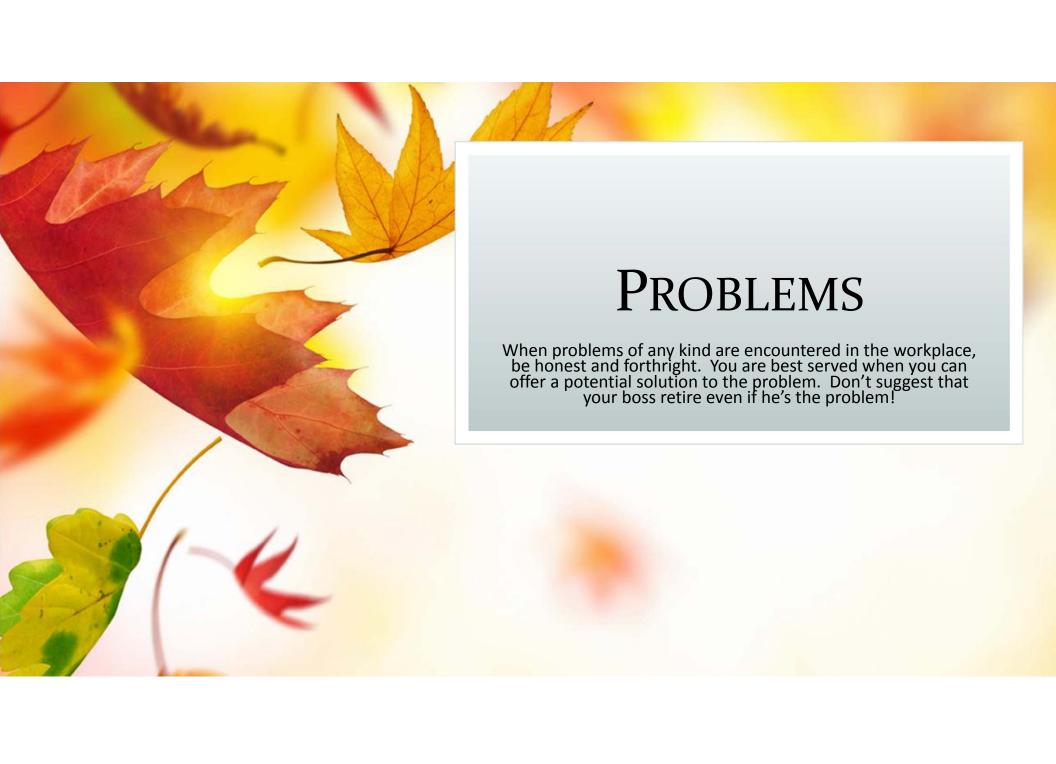






THE MORE THINGS CHANGE, THE MORE THEY STAY THE SAME

In looking back at more than 100 years of AFDO History, it was apparent that despite vast technology increases, we are still working on issues that were problematic in the 19th and 20th centuries. The problems are the same, but they now cost more due to inflation.





MANAGING IN A REMOTE WORK ENVIRONMENT

Technology has enabled us to work smarter and more efficiently. But not everyone is capable of working remotely. Understanding the benefits/risks is vital. I had a colleague that died while working remotely from a bar. He fell off the bar stool. True story









MORE WISE WORDS FROM MY MENTORS

- Snot slinging fits will get you nowhere.
- You can't ride two horses with one ass. You might straddle them for a while but the outcome will result in great discomfort and a hard landing.
- Don't bring a knife to a gunfight.
- Baker, you were like a one legged man in an ass kicking contest (had to do with an appearance before the Texas Legislature).
- If you get on that horse, you'd better ride.
- Politics is filled with half wits trying to make the rest of us whole.

When you retire, you get to shoot the snakes in your life. Thank you for your attention.

